



THE COAST GUARD RESERVIST

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THE ADMIRAL'S CORNER

My first year as Chief, Office of Reserve has just ended, and I am very pleased with the accomplishments and progress of the Reserve Program during that period.

I would like each member of the Coast Guard Reserve to share in reviewing some of the more important of these accomplishments that are listed below. Each reservist and particularly our Selected Reservists should be proud of the progress of the past year and should look forward, as I do, to continued progress and attainments in the next year.

Budget - The FY '76 budget has been finalized at \$32.1M and the TQ Budget (Transition Quarter of Jul, Aug, Sep, 1976) is set at \$10.575M. A budget of \$34.8M has been requested for '77. To date, the House Appropriations Committee has reported out our appropriation at \$34.65M -- \$0.15M less than requested. This difference represents an adjustment in the "increased cost of goods and services" line item.

Selected Reserve Strength - We began FY '76 with an actual strength of 11,812 and an authorized average strength of 11,700. Strength declined for several months then turned the corner and has been steadily increasing since January. We expect to reach an actual strength of about 12,000 on 30 June 1976 and to be very close to our authorized average annual strength of 11,700.

Recruiting - As our strength figures indicate, our recruiting has been meeting or exceeding goals in all of our enlistment programs since Janu-

ary. The only area where we are not doing as well as I would like is in minority recruiting. For FY 76 through the end of May, 10.26% of the reservists recruited were in minority categories. The Commandant's goal for 76 was 14%.

Augmentation Training - This important type of training which involves direct participation by reservists in Regular Coast Guard missions and tasks is continuing at about the 65% level which we consider ideal (65% augmentation - 35% formal training and administration). I am very pleased with the training I have observed on many visits to units and by the training reports sent to Headquarters. It is readily apparent that the quality of augmentation training is continually improving.

Formal Training - A major effort is underway to ensure that our formal training courses are providing the best, up-to-date course material, and that they are being fully utilized by reservists of the proper grade and specialty, and consistent with quotas.

Accomplishments - Completed

New Reserve Attendance Reporting System (for pay and points) - Based on recommendations made by Reserve and after thorough testing in two districts the Comptroller purchased and installed two SYCOR terminals in the Reserve Pay Section at Headquarters. Beginning 1 Oct 1975, port-a-punch cards were eliminated and the new system of reporting attendance on the CG-SEE ADMIRAL, PAGE 2

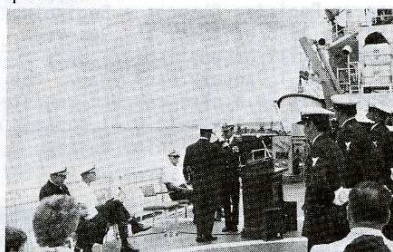
Change of Command

In the change of command ceremony held aboard Coast Guard Cutter RELIANCE (WTR 379) on 21 June 1976, CDR A. C. BUECHLER, USCGR, relieved CDR JOSEPH H. WUBBOLD III, USCG as Commanding Officer of the RELIANCE.

The ceremony was held on the flight deck. Distinguished speakers included RADM J. E. JOHANSEN, USCG, Commander Fifth Coast Guard District and RADM W. S. SCHWOB, USCG, Chief, Office of Reserve. Other guests included RADM R. P. BULLARD, USCG (ret) and CAPT C. L. BLAHA, USCG, Commanding Officer RTC Yorktown.

CDR WUBBOLD became CO of RELIANCE when UNIMAK was decommissioned in 1975. He had been CO of UNIMAK also. CDR WUBBOLD leaves RELIANCE to assume command of CGC NORTHWIND.

CDR BUECHLER comes to RELIANCE after serving as Assistant Division Chief of Coast Guard District One (r). RELIANCE will continue to operate as a Reserve training vessel. Reservists will receive valuable underway experience aboard her. RELIANCE also serves as an underway classroom for Officer Candidate School while at the same time performing search and rescue missions, and law enforcement and fisheries patrols.



CDR BUECHLER relieves CDR WUBBOLD as Commanding Officer of RELIANCE on the flight deck of RELIANCE. From right to left: (At podium, facing camera) CDR A.C. BUECHLER; CDR JOSEPH H. WUBBOLD III; RADM W.S. SCHWOB, Chief, Office of Reserve; RADM J.E. JOHANSEN, Commander, Fifth Coast Guard District.

ADMIRAL, FROM PAGE 1

4457s was initiated. The new system is reported to represent a considerable reduction in paperwork at the Reserve units.

Assignment of Selected Reserve Members to Highest Priority Early Response Mobilization Billets -

COMDTINST 3060.9D contained two important changes to the mobilization system. First, it specifically identified mobilization billets to be filled by members of the Selected Reserve and secondly, it required that these billets be used as the basis for establishing authorized complements for Selected Reserve Units.

Reserve Search and Rescue Station Manning -

In addition to the manning of the three Great Lakes SAR stations for another successful summer, a fourth station -- Atlantic Beach Station on Long Island -- was also manned successfully by reservists during summer 1975. Reports for all four stations show: 9 lives saved; 694 persons assisted; and \$1.32 million in property assisted during 382 SAR cases. All four stations are again being manned by reservists for summer '76.

War - Staff College Selections -

Selection of reservists to attend these courses is now being accomplished by board action. This reflects the importance of these assignments in the career of individual officers.

Operation "Respond '76" - A test of the response capability of the Individual Ready Reserve was conducted during Jan-Feb 76. An attempt was made to contact every member by mail and/or telephone. The results indicate a response capability of about 70% as compared with better than 95% for the Selected Reserve.

Use of Regular Fitness Report Forms - Effective 1 July 1976, Regular Fitness Report forms will be used for reservists serving on AD, ADT, and IDT. COMDTINST 1611.1 contains complete instructions.

Accomplishments - In Process

Reserve Register Changes - Beginning with the 1976 edition, the Reserve Register will be published 1 July instead of 1 January each year. The result will be a more correct register when published since it will contain personnel actions effected during the Jan - Jun period.

Use of Regular CG Experience Indicators for Reservists - All designators are in the process of being converted to experience indicators. The 1 July 1976 Reserve Register which will go to the printer about 15 July and will show experience indicators rather than designators.

Revised Readiness Evaluation System (COMDTINST 3500.9) - This directive represents a general updating together with some changes in emphasis and scoring of evaluation factors. The major change is the addition of a requirement for each unit/group to conduct a Mobilization Training Period annually for all hands (1 or 2 drills) -- to be devoted to a discussion of MOB procedures, responsibilities, duties, plus counseling on personal legal problems related to mobilization (power of attorney, wills, etc). The simulated processing of some reservists onto ACDO is encouraged during these periods.

Physical Examinations for Reservists -

A pending amendment to the Medical Manual would: eliminate examinations for ADT of 30 days or less if the reservist has had a complete physical examination within the past 12 months and no illness or injury since that time; and extend the validity of promotion physicals for 12 months (currently valid for 6 months).

Reserve Program Management Report -

A requirement has been established, on an 18 month trial basis, for each district to submit semi-annual reports to the Office of Reserve on the following categories of Reserve-related activities: innovations in local policy; innovations in local procedures unusual activities engaged in; unusual problems encountered and methods of dealing with them; and ideas relating to improvements. These reports will be published by the Office of Reserve with comments as appropriate.

Reserve Personnel Management

Information System (RPMIS) - A system paralleling the Regular PMIS is under development which would replace the present diary system. Currently, differences between district status cards and HQ master files are being cleared -- about 14,000 exceptions cleared to date and these are the cause of many pay problems. Errors/discrepancies will be cleared on a daily basis. Districts will be provided with up-to-date personnel status reports on a monthly basis. The 2ND and 8TH Districts started the new system on 15 June 76. All districts should be on the new system by Nov 76.

Organizational Study of Selected Reserve -

An Office of Reserve study group is reviewing organizational structures being used in the field with a view to standardizing those elements with positive program benefits. The study should be completed by September and implementing instructions issued by January.

Reserve Training Activities Manual (CG-392) - When the revision which is now underway is completed, the

SEE ADMIRAL, PAGE 3

DURING THE PAST YEAR, RADM W.S.

SCHWOB, CHIEF, OFFICE OF RESERVE,

VISITED MANY RESERVE UNITS THROUGH-



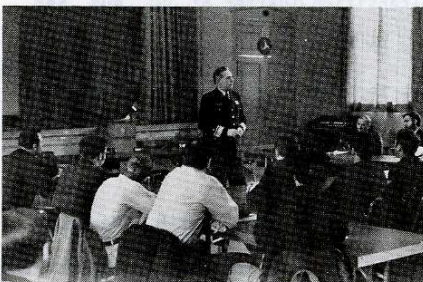
THIRD COAST GUARD DISTRICT
BALTIMORE, MARYLAND

A Reserve augmented 40' UTB at the Coast Guard Yard, Baltimore, Maryland.



THIRTEENTH COAST GUARD DISTRICT
PORTLAND, OREGON

RADM SCHWOB touring Coast Guard Station Portland which is augmented by four Reserve units.



THIRD COAST GUARD DISTRICT
GOVERNOR'S ISLAND, NEW YORK

RADM SCHWOB talking to a group of Coast Guard reservists at Governors Island, New York.

OUT THE COAST GUARD, BELOW, ARE
A FEW OF THE DISTRICTS AND UNITS
THAT HE VIEWED DURING HIS TRAVELS.



EIGHTH COAST GUARD DISTRICT GULFPORT, MISSISSIPPI

RADM SCHWOEB attending the commissioning of the Gulfport Reserve Unit in Gulfport, Mississippi.



NINTH COAST GUARD DISTRICT PLUM ISLAND, WISCONSIN

RADM SCHWOEB inspecting the troops at Plum Island, one of the Great Lakes SAR stations, which are Reserve augmented during the summer.



SECOND COAST GUARD DISTRICT LOUISVILLE, KENTUCKY

During RADM SCHWOEB's inspection tour through the Second Coast Guard District, he visited the Louisville VTU. From left to right are: CDR R.B. ELDRIDGE, USCG, Officer in Charge of Marine Inspection at MSO Louisville; CDR JAMES W. BEVARLY, USCGR, of the Louisville VTU; and CPO W.A. HODAPP, USCGR, of the Louisville VTU.

BM1 COFFIN Receives NAVY LEAGUE AWARD

BM1 Clayton L. COFFIN, USCGR was selected to receive the First Annual "Coast Guard Enlisted Reservist of the Year" Award presented by the Eastern Massachusetts Council of the Navy League on 5 June 1976 at Naval Air Station, South Weymouth, Mass. BM1 COFFIN is a veteran of 10 years active Coast Guard service and has been a member of the Coast Guard Reserve since 22 January 1971. He is a member of CG Reserve Unit, Jonesport Station, Maine, and a native of Bucks Harbor, Maine where he resides with his wife Alice and their five children and pursues his civilian occupation as a lobsterman.

BM1 COFFIN has repeatedly distinguished himself during emergency situations occurring in the Jonesport area. A most recent example is during a winter storm in 1975, with winds near hurricane force, then BM2 COFFIN expertly maneuvered a 44 foot patrol boat into shallow, breaking waters to rescue three fellow Coastguardsmen and a civilian when the first rescue attempt failed and both craft were adrift.

BM1 COFFIN has, through his dedication, proved the ability of our Reserve forces to uphold the highest traditions of the Coast Guard Reserve and the "One Coast Guard" concept.



BM1 COFFIN receiving the Navy League Award. From left to right are: RADM JAMES P. STEWART USCG, Commander, First Coast Guard District; BM1 CLAYTON L. COFFIN, USCGR; MRS COFFIN; and MR IVAN SAMUELS, one of the National Directors of the First Region of the Navy League.

CORRECTION

An article appeared in the May issue of the RESERVIST on changes in "Dangerous Cargo Regulations". The new regulations have been suspended until 1 Jan 77 at which time the revised Dangerous Cargo regulations will be instituted.

ADMIRAL, FROM PAGE 2

revised Manual will be a composite of Reserve training, policy, guidelines, and information. Completion is expected by October.

Rewrite of CGR Regulations - A major updating and revision of Coast Guard Reserve Regulations is now in process and should be completed by October.

SGLI Debit/Credit Balance - A programing change now being debugged will show both debit and credit balances on the Reserve Payroll Listing (CG-4458) for SGLI (currently, only debit balances are shown). The addition of credit balances will be important to reservists who desire or are required to pay premiums in advance. This change should be incorporated in the July payroll.

Officer Rotation System - An insufficient number of Selected Reserve billets exist for the number of Reserve officers who desire to affiliate in a paid status. To compensate for this, several districts have implemented rotation systems which are intended to ensure more equitable assignment procedures and an opportunity for more officers to receive training and evaluation. A requirement for each district to establish a rotation system is under development and should be issued in the fall.

Revision of Coast Guard Reserve Law (Chapter 21, Title 14 USC) - A major revision to Coast Guard Reserve law contained in Chapter 21, Title 14,

U.S. Code completed the clearance process and was transmitted to Congress on 11 March 1976. The bill was introduced as H.R. 12940 on 31 March; hearings on the bill were held before the Subcommittee on Coast Guard and Navigation of the House Committee on Merchant Marine and Fisheries on 4 May 1976. It appears unlikely that the bill will be enacted this year.

Rewrite of Administrative Manual, USCGR (CG-296) - A complete rewrite of CG-296 with restructuring as required is underway. Upon completion of this chapter-by-chapter rewrite, hopefully by 30 June 77, it is planned to reprint the Manual.

Objectives

ISL and Retired Reserve Address Lists - A data collection system will be devised which will provide a means for locating and maintaining the status and addresses of all personnel in these categories - completion late in 1977 is anticipated.

Conversion of Reserve Service Records to Micrographics - In conjunction with a major conversion of Regular CG service records planned to begin in FY 1977, Reserve service records will be incorporated into the updateable microfiche system coordinated with automated storage and retrieval equipment. The anticipated benefits are the more cost-effective utilization of space and personnel resources and
SEE ADMIRAL, PAGE 4

ADMIRAL, FROM PAGE 3

the more efficient filing of records. The purging of records will be accomplished during Oct 76 - Jan 77. Microfilming will begin in mid 77 and should be completed early in 78.

Optimum Recruit Mix - The FY 77 Budget should provide funds for initial training for a larger input of non-prior service recruits. This will represent the first step toward a more optimum mix of non-prior service and prior service personnel in the Selected Reserve. Past dependence on veteran accessions has resulted in a force which does not fully match the rate and rating structure of our mobilization requirements and which has become increasingly senior and expensive to maintain. Through incremental increases in non-prior service recruits, a more balanced force is planned by 1984.

Training Plan for the Coast Guard Reserve - This training plan, which is now being developed, is designed to provide direction and guidance for the management of Reserve training through the establishment of objectives and the setting of priorities. The Plan will forecast, over the long term, and govern, in the short term, the conduct of Reserve training in a five year period. The ultimate goal of the Plan is to increase overall mobilization readiness by improving the skills and professionalism of the individual reservist. A basic element and objective of the Plan is the design and formulation of a communication system to provide each echelon of command data necessary to plan their training and to maximize training effectiveness through efficient use of all available resources and procedures.

In summarizing our past and future objectives, I want to mention two items which I believe to be of significant importance. First,

the structuring of our Selected Reserve units to highest priority mobilization billets is something which has been long overdue. The issuance of COMDTINST 3060.9D in October 1975 was the first step in this process. The next step is the issuance of guidelines which will provide improved standardization in the organization of the Selected Reserve. The final step will be mobilization/billet matching at the unit level. Combined, these actions will not only provide us with a much improved readiness stature but with a more finite basis on which to recruit and plan training for members of the Selected Reserve. By this time next year I hope to report that these and several closely related projects have been completed and fully implemented.

The second item which I want to comment on is training. We have devoted a lot of time and resources as well as words during this past year in stressing the importance of formal training during AT and IDT. In my visits and those of my staff to the field we still find reservists who feel that training begins and ends with augmentation. This type of thinking is erroneous -- for without continued formal training in their specialties reservists will not be adequately prepared to fill either mobilization or augmentation assignments. During this coming year, and for the foreseeable future, we will be placing even greater emphasis on refining existing and developing new training programs. The actions which we will be taking will be governed in large part by the "Training Plan" mentioned above. I consider this Plan, which will be dynamic in nature, will result in one of the most significant advancements which we have taken in the field of training. Implementation will be gradual but its long-term effect is

expected to span the entire spectrum of training. I'll have more to say about this during the coming year.

Overall, I feel that this has been a good year and I am confident that the upcoming year will see further improvements in all areas. One last thought I would like to leave with each of you -- we here at Headquarters obviously do not have the corner on the market with respect to ideas of how to improve the program -- we need your ideas. One very effective means of bringing these to our attention is through the District and National Policy Boards. The District Policy Boards will be coming up soon and the National Board will meet in January.


W. S. SCHWOEB

Coast Guard Reservist

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All photographs are official Coast Guard material unless otherwise designated.

Members of the Coast Guard Reserve are invited to submit articles of interest to the Editor of RESERVIST for possible publication.

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